



About Tour de Manc

Tour de Manc has no employees and everything is done on a voluntary basis, with only necessary costs (such as event insurance, essential printing and materials manufacture) being deducted. There is no profiteering and all surpluses are donated to registered charities. Tour de Manc will enable fundraising through running cycling related events and supporting programmes. We are building an iconic brand and we aim for Epic !

Tour de Manc Code of Conduct for Volunteers

The essence of good ethical conduct and practice is summarised below. By volunteering with Tour de Manc, you are accepting this code of conduct.

All Tour de Manc Volunteers must:

- Adhere to the law of the land
- Respect the rights, dignity and worth of all participants, officials and volunteers at all times.
- Treat everyone equally regardless of age, sex, ethnic origin, religion, political persuasion, sexual orientation or physical or mental disability.
- Consider the well-being and safety of participants at all times
- Develop an appropriate working relationship with participants and other volunteers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of Tour de Manc of fundraising, health and inclusivity
- Display consistently high standards of behaviour and appearance
- Use correct and proper language at all times.
- Not smoke or consume alcohol whilst volunteering, unless in an approved area and at an assigned time (e.g. at a Tour de Manc Volunteers party)
- Not accept bullying of any sort and must highlight any such behaviour to Tour de Manc organisers
- Follow the guidelines laid down by the event Organiser leader
- Hold the appropriate, valid qualifications and insurance cover for your role
- Tour de Manc volunteers must not accept any personal benefit or reward, other than those furnished by the Tour de Manc organisation
- Celebrate achievements by participants and volunteers
- Uphold Manc values of friendliness, humour and pride in Manchester i.e “The Manc way”